## JACK AND JILL PLAYGROUP

## SAFEGUARDING CHILDREN POLICY

## STATEMENT

We ensure that all staff, committee, parents, volunteers, students and other agencies we work with have a full and active part in protecting and safeguarding the children in our care and that the children's welfare is our paramount concern.

We hope to achieve this by:

- Promoting children's right to be strong, resilient and listened to by creating an environment in our setting that encourages children to develop a positive self image which includes their heritage arising from their colour and ethnicity, languages spoken at home, religious beliefs, cultural traditions and home background.
- We promote children's right to be strong resilient and listened to by encouraging children to develop a sense of autonomy and independence.
- We promote children right to be strong resilient and listened to by enabling children to have the self confidence and the vocabulary to resist inappropriate approaches.
- We help children to establish and sustain satisfying relationships within their families, with peers and with other adults.
- We work with parents to build their understanding of, and commitment to, the principles of safeguarding all our children.

We have a number of policies and procedures which may include under Safeguarding:

Child Protection Policy, Equality and Diversity Policy, Confidentiality, attendance and record keeping procedures, Behaviour Management Policy and Procedures which includes anti-bullying, Healthy and Safety Policy, Special Educational Needs/Disabilities Policy, Staff and Student Employment Policy.

We monitor and review our practice and provision regularly, if necessary make adjustments to ensure the welfare of the children is safeguarded to the best of our ability.

Held on:	
Signed on behalf of the management committee	CHATDDEDSON

This statement was adopted at a meeting of Jack and Jill Playgroup

CHAIRPERSON